# **Transformational Donor Stewardship – Sample Plan**

**Earning & Retaining Donors for Life** 



## **Create your own nonprofit integrated stewardship program**

Remember, the 2nd gift is more difficult and more important to earn than the first!

#### There are many ways to recognize a gift...

- Formal thank you letter
- Personal note from leadership, volunteer or client
- Birthdays, anniversaries, etc.
- Exclusive update report/letter from leadership
- Personal, spontaneous clipping/note from leadership (i.e., "I saw this article and thought of you")
- Phone call from staff, volunteer, client or board member
- Invitations to exclusive events/behind the scenes opportunities
- Invitation to a special event
- Invitation to an annual donor recognition event
- Special mention in a program
- Donor "spotlight" in a newsletter
- Name recognition on website
- Listing with other donors in newsletter

- Participation in a mission-immersion experience (a day with program staff, a day-in-the-life of...)
- Client involvement in recognition (quotes, letters)
- Staff involvement in recognition
- An topic-driven "issues" lunch (great for prospecting and friend-raising too)
- Mission-based "wear" pins, shirts, magnets, etc...
- Inclusion in (or naming of) a giving society, donor club, etc...
- Award program
- Opportunity to speak or present to nonprofit constituency (i.e., speaking to clients about finances, students about interviewing, other donors about why they support mission).
- And many, many, others!







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### → SAMPLE PLAN

#### **The Essentials**

Threshold Giving: All donations

_	Action	Lead
	Thank you letters	Staff
	within one	
	business week	
	Newsletter	Staff
	inclusion	

#### **Best Practice**

Threshold Giving: \$100 +

Action	Lead
New donor	Staff
"welcome" packet	
Phone call expressing	Member of the board
gratitude (two weeks	development
post-gift)	committee
Card created by client	Art program to create
(sent three months	
post-gift)	

#### **High-Impact**

Threshold Giving: \$1000 +

Action	Lead
Invitation for tour	Executive director
and lunch	
Personal note (one	Board chair
month post-gift)	
expressing gratitude	
Inclusion in XYZ	Staff and board event
Society (includes	
behind-the-scenes	
experience event)	

### A few things to consider:

- Each threshold should include more "personal touches" and "mission immersion."
- Be sure to start slow ... make it manageable! You can always add more "touches" each year.
- Don't forget to include others volunteers, students, clients and board members this approach is meaningful to the giver and the receiver.
- Spread out "touches," don't do everything at once. Your donors should be surprised to receive something from you six months after their gift (it will inspire them to give again).
- Be creative and innovative! Keep it simple, steward from the heart, with the resources you already have.

aly Sterling PHILANTHROPY

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→ YOUR PLAN	Organization Name:					
The Essentials Threshold Giving:	\$	Best Practice Threshold Giving	:\$	<b>High-Impact</b> Threshold Giving: \$		
Action	Lead	Action	Lead	Action	Lead	
		<u> </u>				

Notes and resources needed:

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